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RESOLUTION

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

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CU CHI COMMERCIAL AND INDUSTRIAL DEVELOPING

INVESTMENT JOINT STOCK COMPANY

- Pursuant to the Enterprise Law No. 59/2020/QH14 of the National Assembly of the Socialist Republic of Vietnam, passed on June 17th, 2020;
- Pursuant to the Charter on the organization and operation of Cu Chi Commercial & Industrial Developing Investment Joint Stock Company (CIDICO), as approved by the General Meeting of Shareholders;
- Pursuant to the Minutes of the Annual General Meeting of Shareholders 2025, held at 08:00 AM on March 28th, 2025, at the Company’s Office Hall (2nd Floor), with ... shareholders and authorized representatives attending, representing ... shares /17,541,105 shares, accounting for ...% of the total voting shares.

RESOLUTION:

Article 1: Contents:

1. The General Meeting unanimously approves the Business Performance Report for 2024 and the Business Plan for 2025, with a total of ... shares approving out of ... shares, achieving an approval rate of%. The details are as follows:

a) Business performance results in 2024 include the following indicators:

Unit: million VNĐ

Indicator	Plan 2024	Actual 2024	Actual/Plan 2024	Actual 2024/2023
Revenue	472.608	445.061	94%	97%

Cost of Goods Sold	400.088	382.842	96%	101%
Selling Expenses	21.521	13.968	65%	74%
Administrative & Other Expenses	17.811	6.950	39%	25%
Profit Before Tax	33.187	41.302	124%	130%
Profit After Tax	26.550	32.828	124%	131%
Dividend Distribution	From 13%	16%		

(Based on audited business performance results)

b) Business Plan for 2025, including the following indicators:

- Financial indicators:

Unit: million VNĐ

Indicator	Actual 2024	Plan 2025	Increase/Decrease	Plan 2025 / Actual 2024
Revenue	445.061	472.068	27.007	106%
Profit Before Tax	41.302	41.567	265	101%
Profit After Tax	32.828	33.253	425	101%
Dividend Distribution	16%	From 16%		

- Non - Financial indicators:

No	Projects / Tasks	Goals 2025
1	Enhancing the operational efficiency of the current petroleum retail store system	Continue enhancing the efficiency of the petroleum retail store system. Reduce the number of stores with negative profitability.
2	Developing the petroleum distribution agent system	Ensure the minimum number of agents as required for distribution traders.
3	Expanding the petroleum retail store system.	Develop new petroleum retail stores depending on favorable market conditions and estimated economic efficiency.
4	Service & Commercial Center Land - 1.70ha	Continue to deploy leasing according to the plan agreed by the Board of Directors in Resolution No. 33/NQ-HĐQT dated October 28, 2022. Support partners in completing investment certificate registration procedures.
5	Resettlement Area Project – 3.38ha	The City People's Committee promulgates decision on project investment. Develop and appraise the

No	Projects / Tasks	Goals 2025
		1/500 detailed plan, register land use planning, and convert land use purposes.
6	Expansion of Tay Bac Cu Chi Industrial Park (173.26 ha)	Complete investment procedures; extend and adjust certain details in the investment registration certificate for the expanded industrial park; continue proactive project implementation based on the Board of Directors' approved resolution No. 30/NQ-HĐQT dated May 17 th , 2022.
7	Dinh Kien – Social Housing Project	Follow up information and progress of dossier processing at the Department of Construction.
8	Land in Tan Thong Hoi Commune	Implement the investment project and carry out necessary procedures with government authorities.
9	Wastewater Treatment Plant Upgrade Project	Execute implementation steps to complete construction and final acceptance within the year.

2. **The General Meeting unanimously approved the Report on the activities of the Board of Directors in 2024 and the Plan for the activities of the Board of Directors in 2025, with a total of shares in favor / shares – achieving an approval rate of%.**
3. **The General Meeting unanimously approved the Report on the activities of the Supervisory Board in 2024, with a total of shares in favor / shares – achieving an approval rate of%.**
4. **The General Meeting unanimously approved the Proposal on authorize the Board of Directors to select the audit firm for 2025, with a total of shares in favor/ shares – achieving an approval rate of%.**
5. **The General Meeting unanimously approved the Report on CIDICO's audited financial results for 2024, with a total of shares in favor/ shares – achieving an approval rate of%.**
6. **The General Meeting unanimously approved the Proposal on fund allocation and dividend distribution for 2024, with a total of shares in favor / shares – achieving an approval rate of%, with details as follows:**

Unit: VNĐ

Indicator	Actual Performance
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Total Revenue	445.061.444.460
Total Expenses	403.759.872.589
Profit Before Tax	41.301.571.871
Corporate Income Tax	9.182.282.708
Profit After Tax	32.827.950.428

Based on the above results, the General Meeting of Shareholders approved the allocation of funds and dividend distribution for 2024 as follows:

Unit: VND

No.	Indicators	Allocate rate	Amount
Profit after tax available for distribution:			32.827.950.428
1	Board of Directors (BOD) and Supervisory Board (SB) Bonus Fund		893.295.043
	- Company achieves the planned net year profit	01% of the planned after-tax profit	265.500.000
	- Company exceeds the planned net year profit	10% of the excess after-tax profit	627.795.043
Net Profit After Tax for Fund Allocation & Dividend Payment (a):			31.934.655.385
1	Dividend payment for 2024 at 16% (VND 1,600/share) (excluding 202,760 treasury shares)	88% (a)	28.065.768.000
2	Allocation to the Bonus Fund	7% (a)	2.235.425.877
3	Welfare Fund	5% (a)	1.633.461.508

7. The General Meeting unanimously approved the Proposal on the allocation of the Board of Directors and Supervisory Board bonus fund for 2025, with a total of shares in favor / shares – achieving an approval rate of%, with details as follows:

- The company achieves the planned net year profit : **Allocate 1% of the planned after-tax profit as a reward.**
- the company exceeds the planned net year profit: **Allocate 10% of the excess after-tax profit as a reward.**

Article 2. Implementation Provisions:

1. This Resolution takes effect from the date of signing. All shareholders, members of the Board of Directors, members of the Supervisory Board, the Executive Board, and

all employees of Cu Chi Commercial & Industrial Developing Investment Joint Stock Company (CIDICO) are responsible for implementing this Resolution.

2. The Board of Directors is authorized to successfully execute this Resolution.

Recipients:

- All Company Shareholders;
- Members of the Board of Directors and Supervisory Board;
- Archived by the BOD and Office.

**ON BEHALF OF THE 2025 ANNUAL GENERAL
MEETING OF SHAREHOLDERS
CHAIRPERSON**