CU CHI COMMERCIAL AND INDUSTRIAL
DEVELOPING INVESTMENT JOINT STOCK COMPANY
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No: 06/TTr – HDQT

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness
Ho Chi Minh City, March 06, 2025

PROPOSAL
"Allocation of the Reward Fund for the Board of Directors and the Supervisory Board in 2025"

To: **The Annual General Meeting of Shareholders in 2025**

Pursuant to The Charter of Organization and Operation of Cu Chi Commercial & Industrial Developing Investment Joint Stock Company (CIDICO);

Pursuant to CIDICO's 2025 Business Plan.

The Board of Directors (BOD) respectfully submits to the Annual General Meeting of Shareholders in 2025 for consideration and approval of the allocation of the reward fund for the BOD and the Supervisory Board in 2025, as follows:

- If the company achieves the planned net year profit: **Allocate 1% of the planned after-tax profit as a reward.**
- If the company exceeds the planned net year profit: **Allocate 10% of the excess after-tax profit as a reward.**

We respectfully seek the approval of the Annual General Meeting of Shareholders in 2025.

Sincerely submitted!

Recipients:

- As above;
- Archived by the BOD and Office.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

CÔNG TY CỔ PHẦN ĐẦU TƯ PHÁT TRIỂN CÔNG NGHIỆP-THƯƠNG MẠI CỦ CHI

Phan Van Toi