



PROPOSAL

“Allocation of Funds and Dividend Distribution for 2024”

To: The Annual General Meeting of Shareholders in 2025

Pursuant to The Charter of Organization and Operation of Cu Chi Commercial & Industrial Developing Investment Joint Stock Company (CIDICO);

Pursuant to The Resolution of the Annual General Meeting of Shareholders in 2024 of CIDICO;

Pursuant to the 2024 audited financial statements.

The Board of Directors (BOD) of CIDICO respectfully submits to the Annual General Meeting of Shareholders in 2025 for approval of the allocation of funds and dividend distribution for 2024, as follows:

Unit: VND

Indicators	Actual Performance
Total Revenue	445.061.444.460
Total Expenses	403.759.872.589
Profit Before Tax	41.301.571.871
Corporate Income Tax	9.182.282.708
Net Profit After Tax (NPAT)	32.827.950.428

According to above results, Boards of Directors respectfully proposed Fund Allocation and Dividend Distribution for 2024, as follow:

Unit: VND

No	Indicators	Allocation Rate	Amount
Net Profit After Tax for Distribution:			32.827.950.428
1	the Reward Fund for the Board of Directors and the Supervisory Board		893.295.043

	- Company achieves the planned net year profit	01% of the planned after-tax profit	265.500.000
	- Company exceeds the planned net year profit	10% of the excess after-tax profit	627.795.043
Net Profit After Tax for Fund Allocation & Dividend Payment (a):			31.934.655.385
1	Dividend payment for 2024 at 16% (VND 1,600/share) (excluding 202,760 treasury shares)	88% (a)	28.065.768.000
2	Allocation to the Bonus Fund	7% (a)	2.235.425.877
3	Welfare Fund	5% (a)	1.633.461.508

We respectfully request the Annual General Meeting of Shareholders in 2025 to review and approve this proposal.

Sincerely submitted!

Recipients:

- As above ;
- Archived by the BOD and Office.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Phan Van Toi